

## **Warren Bongard**

Warren established his own legal search firm in 1996 before he co-founded ZSA Legal Recruitment in 1997. As President, Co-Founder, Warren manages lawyer recruitment and headhunting operations and focuses his practice on partner-level hires and special in-house assignments. He also has expertise in legal team moves and law firm mergers.

Prior to co-founding ZSA, Warren practiced law for several years in the corporate finance department of Blaney McMurtry LLP. During his time there, Warren established a professional sports agency firm, specializing in the representation of NHL players.

Warren was called to the Ontario Bar in 1993 and obtained his law degree from the University of Western Ontario and his bachelor of arts from York University. Warren spent 6 years sitting on the Board of Directors at The York School, an independent school in Toronto ("TYS"). Warren was also Chair of the Board of TYS for 2 of those 6 years. Warren is also a past board member and president of the University of Western Ontario Law Alumni Association ("UWOLAA") and the Entrepreneurs Organization, Toronto Chapter ("EO"). Currently, Warren sits on the board of the University of Western Ontario Alumni Association.

Warren's considerable experience and track record make him a sought after speaker on the subject of legal recruitment, retention and law firm management.